

Attachment A
City of Adelanto
Annexation into the
San Bernardino County Fire Protection District
Proposed Plan of Service

September 16, 2025

1. Annexation

The City of Adelanto (City) proposes to annex into the San Bernardino County Fire Protection District (County Fire), its North Desert Regional Service Zone and Fire Protection Service Zone 5 (FP-5), for the continued provision of fire suppression and emergency medical services.

Since 1999, the City has contracted with County Fire to provide these services, with the FY2025-2026 contract cost of \$6,686,139 fully funded by the City's General Fund.

Annexation will transfer responsibility of fire, rescue, and EMS services – including personnel, facilities, apparatus, and equipment – to County Fire. Through the LAFCO reorganization process, a motor vehicle in-lieu tax (VLF) reallocation agreement will be executed, the City will also annex into FP5, establishing an annual parcel assessment of approximately \$182.36 per parcel for 25/26 with the potential for an increase of up to 3% annually.

Once the reorganization is complete, the City will have no further funding obligations for fire suppression or emergency medical services besides the VLF share. This will result in an estimated \$2.4 million in annual General Fund savings that can be redirected to other critical priorities such as roads, water, and sewer infrastructure.

This action reflects the City Council's commitment to fiscal responsibility and proactive public safety planning. In June 2025, the City Council adopted a balanced FY2025-2026 budget, a milestone achieved through the united leadership of the Council. As the fastest-growing City in the High Desert, Adelanto requires reliable, effective, and financially sustainable emergency response capabilities. Annexation into County Fire will enhance regional coordination, strengthen public health and safety protection, and preserve General Fund revenues for other essential municipal needs, while protecting essential fire and emergency services into the future.

The proposed start of service should the annexation be approved is **January 1st, 2027**. The following describes the plan of service that would be provided by County Fire to the

City upon annexation. A transition plan will be agreed upon as part of the annexation proceedings and associated tax reallocation agreement.

2. Incident Response

A. Fire Suppression

County Fire is a full-service organization operating 51 fully staffed fire stations serving approximately 2,200,000 citizens throughout an area of approximately 19,200 square miles. Services are provided to more than 60 communities/cities including the incorporated cities of Fontana, Grand Terrace, Hesperia, Needles, Yucca Valley, San Bernardino, Upland, and Twentynine Palms, as well as all unincorporated areas of the county. County Fire provides a full range of emergency services including ladder trucks and elevated stream operations, fire boats for water rescues, snow cats for winter operations, heavy equipment dozers and front-loaders for flooding and earth moving, hand crews, ambulance transportation in eight ambulance operating areas, paramedics on engines and ambulances, and large incident command and control capability. County Fire's chief officers are trained to function in various Incident Command System (ICS) capacities while some participate on Interagency Management Teams. Levels of service vary in each community based on County Fire's available revenue. Staffing in County Fire stations varies from paid-call firefighters to two, or three, or four career firefighters on each fire engine.

The City of Adelanto is located within San Bernardino County Fire's North Desert Regional Service Zone. The North Desert Regional Service Zone currently staffs and deploys the following:

Table 1. County Fire North Desert Regional Service Zone Staffing and Resources

Personnel		Resources
Assistant Chief	1	Type I Engines
Battalion Chief(s)	6	Type III Engines
Administrative	4	Type VI Engines
Fire Captains	33	Ladder Truck
Fire Engineers	33	Type I Hazmat Unit
Firefighters	45	Heavy Rescue
Amb. Operators	66	Squad
		Water Tenders
		Utilities
		Command Vehicles
		Snow Cat, ARV

B. Emergency Medical Response

County Fire is the largest provider of pre-hospital care in the County and second largest ambulance transport provider. This level of service is provided using Paramedic Engine/Truck/Squad Companies or Paramedic Ambulances depending on the need of the local communities. County Fire also has an extensive Automatic External Defibrillator (AED) program with defibrillators positioned throughout the county.

C. Hazardous Materials Response

The County Fire Protection District's Office of the Fire Marshal Hazardous Materials Response Team (OFM HMRT) has maintained and implemented a comprehensive Hazardous Materials Emergency Response Team since 1983, which responds to all incidents associated with the release of hazardous materials or hazardous wastes throughout the County. The team is fully equipped to conduct up to Level A operations and is comprised of six Registered Environmental Health Specialists who are trained to the State of California Specialized Training Institute's Hazardous Materials Specialist level.

The OFM HMRT is critical to civil and criminal investigations through an affiliation with the OFM Hazardous Materials Section designation as the County's Certified Unified Program Agency (CUPA), which gives the agency authority to enforce State hazardous materials laws and regulations throughout the County. The team provides expert testimony, obtains, prepares and documents evidence, and conducts the sampling and maintains a chain of custody necessary for critical evidence collection that may lead to prosecution, either through local Administrative Enforcement Orders or through the County District Attorney's Office.

For individual emergencies and disasters, hazardous materials responses are coordinated through the Incident Command System, the Standardized Emergency Management System (SEMS) and automatic aid provisions. In addition to the six Registered Environmental Health Specialists, County Fire maintains two Type I Hazardous Materials Response Units. One unit is located in the West Valley Division and one unit in the North Desert Division. The units are staffed with over 100 County Fire suppression personnel trained to the Hazmat Technician and Specialist level. County Fire also maintains five Decontamination Trailers located in the various divisions for quick regional response. These units provide for the rapid decontamination of up to 500 victims for release or treatment during an emergency. Hazardous materials equipment, response, and training are coordinated through the Interagency Team concept adopted by the San Bernardino County Fire Chiefs' Association as an efficient delivery of specialized hazardous materials response throughout the County. Depending on the incident and resources available, members of the team may fill any position in the Incident Command System ranging from entry

and de-con personnel, team leaders, HAZMAT Group Supervisor, PIO, Safety Officer and Unified Incident Commanders.

Hazardous materials response will continue to be provided for the City after annexation, utilizing the North Desert Regional Service Zone's Hazardous Material Response Unit, located at Fire Station 22 in Spring Valley Lake.

D. Rescue Operations

County Fire is one of California's largest Office of Emergency Services (OES) Urban Search & Rescue (USAR) local government resources. County Fire currently deploys three CAL-OES Type 1 Heavy Rescues. County Fire has also been certified by the State of California as a Regional Taskforce for USAR providing RTF-6 for response throughout the State of California. County Fire currently has 112 personnel trained to Type I response capability (highest level rescue qualification), and these numbers continue to grow. Additionally, nearly all of County Fire's personnel have been trained in swift-water rescue, high-angle rope rescue, trench rescue, confined space rescue, and other various aspects of technical rescue. County Fire has also taken the lead within the County in the fight against terrorism. County Fire has been the recipient of numerous grants from the Federal Government for terrorism preparation. County Fire is also very active on the Terrorism Early Warning Group, the Terrorism Oversight Committee and Bio-Terrorism Operations Committee.

Urban Search & Rescue is considered a multi-hazard discipline; as it may be needed for a variety of emergencies or disasters, including fires, earthquakes, storms and tornadoes, floods, dam failures, technological accidents, terrorist activities, and hazardous materials releases.

County Fire will continue to provide USAR response to the City of Adelanto utilizing the existing USAR unit located at Station 305 in Oak Hills.

Urban Search and Rescue (USAR) Training

County Fire requires participants to obtain the following training and be a fully qualified USAR Technician before appointment to the USAR team:

- California State Fire Training, Rope Rescue Awareness Operations – **40hrs**
- California State Fire Training, Rope Rescue Technician – **40hrs**
- California State Fire Training, Structure Collapse Specialist 1 – **40hrs**
- California State Fire Training, Structure Collapse Specialist 2 – **40hrs**
- California State Fire Training, Confined Space Rescue Tech – **40hrs**
- California State Fire Training, Trench Rescue Technician – **24hrs**
- California State Fire Training, Vehicle Extrication – **24hrs**
- California State Fire Training, River & Flood Water Rescue Technician – **16hrs**

In addition, the state requires us to be:

- California State Fire Training, Firefighter 1 & 2
- Current certification as a California Emergency Medical Technician
- Annual Respiratory training & certification (fit testing) OSHA 29 CFR 1910.134 (k)/CCR Title 8
- ICS 100 & 200
- IS-700 & IS-800
- Hazardous Materials First Responder Training – 24hrs
- Blood-Borne Pathogen Training in accordance with OSHA 29 CFR 1910.1030/CCR Title 8

E. Mass-Casualty Incident Response

County Fire deploys trained and experienced personnel and resources to effectively manage mass-casualty incidents (MCI). Fixed resources include self-contained MCI trailers stocked with medical equipment such as backboards, blankets, trauma dressings, IV solutions, oxygen, triage tarps, etc., and each are designed to be towed by a vehicle or lifted by helicopter to the scene of a major medical incident. The MCI trailers are strategically located within each of the divisions near the likely locations of mass-casualty incidents such as transportation corridors and remote mountain communities. County Fire can also mobilize multiple ALS and BLS ambulances through existing Ambulance Mutual Aid Agreements on file with ICEMA. County Fire recognizes and prepares for mass-casualty incidents in the event of an act of terrorism, natural disaster, or transportation incident.

F. Major Disaster Response

County Fire has a proven history of managing major incidents and disasters. Major disaster response usually includes the activation of Incident Management Teams to effectively manage the incident, and to free-up local resources and personnel. Several County Fire personnel are on Interagency Management Teams functioning as Incident Commanders, Operation Section Chiefs, Logistics Chiefs, Safety Officers, Division/Group Supervisors, Public Information Officers, and GIS Technical Specialists (mapping technicians). County Fire is also a participant in the San Bernardino County Chiefs Incident Management Team. Employees assigned to Incident Command Teams are all NWCG 310-1 Red-Card Certified (National Wildfire Coordinating Group). County Fire also has their own Type III Incident Management Team.

G. Confined-Space Operations

County Fire provides training to all suppression personnel to the Confined Space Awareness level. This level of training allows for basic confined space rescue operations and the establishment of the Incident Command System while awaiting the arrival of technical rescue team members. The majority of County Fire's personnel have obtained a higher level of training comprised of the Confined Space Rescue

Operational level. County Fire has the capability of performing complex rescue operations using state-of-the-art rescue equipment. County Fire maintains and operates supplied-air breathing apparatus (SABA), intrinsically safe communications and lighting equipment, tripods for vertical entry and rescue operations, rope rescue systems, and other specialized equipment for complex confined space rescue operations.

H. Arson Investigation Services

County Fire provides Arson Investigation services for all areas served by the San Bernardino County Fire Protection District. The County Fire Office of the Fire Marshal (OFM) Fire Investigation Unit consists of six full time dedicated investigators two of which are assigned and on-duty 24 hours daily. The fire investigation unit is led by an Assistant Fire Marshal. All investigators are Peace Officer Standard of Training (POST) certified Level I investigators, which allows them full law enforcement officer status. As such, fire investigators carry weapons are trained quarterly on the use of force and other officer safety tactics. In addition, all fire investigators are certified by the office of the State Fire Marshal (OSFM) as Fire Investigator I or II, which is recognized statewide. The Fire Investigation Unit conducts over 500 investigations annually.

The County Fire investigators primary responsibility is to conduct fire investigations on structures, wildland fires, vehicles and other type fires and for cause and origin; and if arson is suspected, conduct criminal investigations, and assist the County District Attorney's office with the prosecution of cases. Fire investigators take the lead in the enforcement operations for the use or sale of illegal fireworks throughout the County, which includes interdiction and patrol operations. County Fire has implemented an accelerant detection dog (K-9) program, with a County Fire investigator as a handler. The K-9 assists in locating petroleum distillates used in arson fires and is available as a resource to other fire agencies throughout the region.

County Fire investigators work in conjunction with the San Bernardino County Sheriff Department Arson and Bomb Unit as well as Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF) on multi-agency crime scene investigations. County Fire also participates with the San Bernardino County Arson Task Force (SBCATF) under a cooperative agreement. The SBCATF provides additional investigations services for large scale and difficult to manage investigations without additional costs to jurisdictions.

3. Fire Prevention

A. Pre-development Planning

County Fire currently assigns members of the OFM, Community Safety section, to coordinate and participate in the City of Adelanto's development review process; this service will remain unchanged. This allows County Fire Community Safety staff to convey Fire Code requirements and conditions to contractors and developers interested in developing projects within the City. The Community Safety personnel will also review plans for proposed developments, inspect proposed development sites, and meet with City and County Building Officials, Planners and staff to make appropriate recommendations to developers.

B. Plan Submittal Review

The Community Safety Section will review all residential, commercial, and industrial building plans, tentative tract maps, and all fire protection system plans for compliance with the California Fire Code, California Building Code, and National Fire Protection Organization standards, as well as local ordinances and standards. All applications for plan review and permit are submitted completely online through the EZOP/Accela Citizen Access portal, which provides for excellent convenience for customers. Fees are charged to offset the cost of providing these services. Community Safety staff will provide written comments to proposed developers and contractors regarding issues, corrections, and requirements for their projects and/or proposed developments. County Fire OFM/Community Safety staff will be available for questions or meetings pertaining to the proposed projects or developments.

C. Development and Construction Inspections

County Fire Community Safety will perform site inspections of all developments upon completion of a building construction or fire protection system project within the City of Adelanto for those requiring such inspections. Fire inspection personnel will coordinate with the City Building and Safety Department, Planning Department and Engineering/Public Services Department to schedule inspection dates and times with the contractors and developers.

D. Annual Occupancy Inspections

Pre-Fire Planning - County Fire suppression personnel will perform pre-fire incident planning assessments for all high-risk occupancies within the City. An Engine company will coordinate these efforts with and obtain site plans and water supply data from the Community Safety section to develop pre-fire planning diagrams within their assigned geographical area.

Annual Permit Inspection and Permit Issuance - County Fire will provide annual operational permit inspections and issue such permits for occupancies as outlined in the San Bernardino County Fire Protection District Fire Code ordinance. Such occupancies include those with low, medium, and high hazard occupancies throughout the City.

State Mandated Occupancy Inspections - County Fire will provide annual or semi-annual inspections on schools, multifamily buildings such as hotel/motels and apartments, high rise, and detention facilities as required in the California Health and Safety Code. Such inspections are then reported annually to the State as well as to the City and Board of Supervisors annual, with a percentage of those completed. County Fire has a consistent record of achieving its goal of 100% completion each year.

New Business License Review - County Fire will perform new business occupancy inspections upon request from the City. When the City notifies County Fire Community Safety that a new business is being considered for a business license, staff will review the application and perform inspections on those occupancies that require permits.

E. California Fire and Building Code Administration

County Fire adopts the San Bernardino County Fire Protection District Fire Code Ordinance as amended from the California Fire Code.— This Ordinance is required to be ratified by the City Council at each triennial code cycle. Among some other amendments made to address local topographical, geological, and climatic findings within the City, the ordinance gives County Fire the legal authority to abate life safety hazards or dangerous buildings, enforce the administrative citations and fines for the use or sale of illegal fireworks, and recover the costs for providing services.

F. Public Education and Special Events

Support and participation at public education/community outreach events are provided through County Fire's Community Safety section with trained fire prevention staff. County Fire's public education programs include smoke alarms and home evacuation drills, cooking and outdoor fire safety, and other topics, and these programs deliver education to City residents ranging from K-12 grade students to the elderly. Demonstrations on how to correctly use fire extinguishers are available for businesses. Trained and certified fire prevention staff as part of County Fire's Youth Fire Setter (YFS) Intervention program, take in children referred by various agencies and who have been involved in starting fires, interviews them, and connects them to various resources to change the behavior.

County Fire Community Safety oversees all major or minor special events within the County such as National Orange Show and Glen Helen Amphitheater as well as events within City jurisdictions such as the City of Adelanto Events Center. A Special Events Coordinator reviews, determines conditions, and issues a special event permit. The coordinator then assigns staff to perform an inspection to ensure the conditions and

requirements are met. Should the event pose a significant risk to life and safety of the public, a fully staffed fire engine, paramedic ambulance, Community Safety personnel, or a combination thereof will be required to perform a fire safety officer standby during the hours of the event. Because each event is unique, the Special Events Coordinator regularly meets with promoters and event managers to work out any issues and concerns so that the event can take place safely and smoothly. This service will continue and remain unchanged after the proposed annexation.

4. Dispatch/Communications

County Fire contracts with CONFIRE JPA Dispatch Center, known as “Comm Center” for dispatch and communication services. They operate two linked dispatch centers, one in Rialto and one in Hesperia, that function as one center with the ability to answer phones and/or radios seamlessly. County Fire will continue the use of the digital Motorola 700/800 MHz radio system for all apparatus and staff vehicles. County Fire will also continue the use of “Active 911” as the designated CONFIRE paging provider. The CONFIRE data system currently provides Automatic Vehicle Locators (AVL), mobile data connection via “Tablet Command” and Wi-Fi hotspots on all units to support the latest generation of Computer Aided Dispatch (CAD) including mapping and pre-plan information. Patient Care Reports are generated on tablet computers that are linked through the Wi-Fi hotspot or station Wi-Fi to exchange call data.

CONFIRE is also a certified provider of Medical Priority Dispatch System (MPDS). The system is a medically approved, unified system used to dispatch appropriate aid to medical emergencies including systematized caller interrogation and pre-arrival instructions. MPDS starts with the dispatcher asking the caller key questions. These questions allow the dispatchers to categorize the call by chief complaint and set a determinant level ranging from A (minor) to E (immediate life threatening) relating to the severity of the patient’s condition. The response is then altered based on the determinant level. Most medical incidents receive a response from a Paramedic Fire Engine company, however if a closer Paramedic Squad unit is available, it can be utilized to provide faster patient care. This approach accomplishes two goals, ensuring a response and evaluation to all 911 calls for service regardless of the status of the private ambulance company and keeps the engine companies available and in their areas for the higher acuity calls.

CONFIRE JPA provides the network connectivity for all San Bernardino County Fire Stations to allow for system inter-action of various County Fire programs and management tools.

A. Estimated Average Response Time for Incident Response

Response time will be a function of the final service plan determinations, and response times will vary with the final staffing and deployment conditioned in the annexation.

County Fire's goal is to meet the National Fire Protection Association (NFPA) 1710 recommendations for the arrival of the first unit in five minutes and the first alarm in eight minutes but only meets this in some urban areas. Ninety percent of County Fire's calls are processed and dispatched in less than two minutes and eighteen seconds.

5. Administration

A. Liaison to the City Manager

Under the current contract, Adelanto is assigned to "Division 5". An Assistant Chief shall act as liaison to the City Manager and City Council regarding fire protection issues.

B. Meeting Attendance

The assigned Assistant Chief or his/her designee, will attend all meetings as requested by the City. S/he or his/her designee, will also attend City Council meetings as the City Fire Chief and make appropriate reports on the activities of County Fire.

C. Reports and Records

County Fire maintains a variety of records that are typically maintained by fire departments. These records include emergency responses, fire inspections, facility and equipment safety inspections, equipment repairs, employee time reports, etc. Quarterly staff reports, review and adoption of related codes, and other related reports requested by the City and/or City Manager will be provided in a reasonable time-frame that is mutually agreed upon by both parties.

D. Fire Complaints and Public Information

County Fire understands the need for positive, engaged community relationships, which is a major value for the County Fire organization. The values cited in County Fire's Mission Statement and the Core Values of *Integrity – Compassion – Professionalism – Service* would be applied equally in the City of Adelanto. Information requested through the Public Information Act is readily available through the North Desert Division Headquarters Office or the County Fire Administrative Headquarters. County Fire has an established fee schedule and members of the public wishing copies of documents are subject to the appropriate fees.

E. Financial Management

County Fire will provide the City of Adelanto financial reports as requested and work with the City to provide these reports in an acceptable format and include any reasonably obtainable information within a reasonable timeline.

6. Facilities and Equipment

A. Buildings

All buildings and property of the City of Adelanto Fire Department is proposed to become property of County Fire following completion of the annexation. An inventory and final disposition will be memorialized in a transition plan as part of the annexation process. For those properties transferred, County Fire will then be responsible for all future maintenance, repairs and replacement of fire facilities in the City of Adelanto.

B. Equipment

All vehicles, equipment on the vehicles, and miscellaneous equipment that are currently utilized by County Fire (under the current contract) in the City of Adelanto would become property of County Fire following completion of the annexation process. County Fire will then be responsible for all future maintenance, repairs and replacement of vehicles and equipment in the City of Adelanto.

C. Equipment and Station Replacement Fund

County Fire proposes to establish a capital replacement program for the replacement of City equipment and remodeling or replacement of stations as needed. County Fire proposes the vehicle replacement program be based on an age replacement schedule. Some vehicles may need replacement sooner while others may be extended depending on the usage of the vehicle. Annually, as vehicle and equipment needs are reviewed, vehicle age, mileage, cost of maintenance and repairs, and overall condition will be considered. The replacement schedule will need to meet County Fire's available funding and replacement policies. County Fire recommends the following vehicle and apparatus replacement schedule:

Table 2. Proposed City Vehicle Apparatus and Replacement Schedule Guideline

• Engine	25 years (15 years frontline/10 years reserve)
• Ladder Truck	25 years (20 years frontline/5 years reserve)
• Water Tender	25 years
• Brush Engine	25 years
• Squad	15 years (10 years frontline/5 years reserve)
• Staff Vehicle	12 years
• Command Vehicle	7 years (5 years frontline/2 years reserve)

7. Miscellaneous

A. Personnel

County Fire provides personnel to the City under the current Adelanto contract for service. The City has no known personnel liabilities including retirement contributions. (Prior to contracting with County Fire, City Fire personnel were in a “defined contribution” system.)

All safety personnel employees of the San Bernardino County Fire District in the classification of Captain, Engineer, Firefighter/Paramedic, and Firefighter are covered by the provisions of the current Memorandum of Understanding with the International Association of Firefighters (IAFF), Local 935.

B. Workers Compensation Insurance

Workers compensation will continue to be provided by County Fire in accordance with State law and its own policies and requirements. The City will continue to have no responsibility for workers compensation expenses or administration after the date of annexation.

C. Vehicle and Liability Insurance

Vehicle ownership along with vehicle liability insurance is proposed to be transferred to County Fire. The City will have no responsibility for vehicles or equipment expenses or administration after the date of annexation.

D. Subcontractors

County Fire does not intend to subcontract any portion of the service described herein.

8. Staffing Plan

The San Bernardino County Fire District’s standard model of delivery is a 3-person Advanced Life Support (ALS) paramedic engine. This delivery model includes: one fire captain, one fire apparatus engineer, and a firefighter.

Advanced Life Support paramedic units require at least one of the personnel on the paramedic-engine to be trained and certified as a paramedic. This “constant” staffing (24 hours per day/ 365 days per year) is based on the mandatory statutes for paramedic units as set forth by Inland County Emergency Medical Agency (ICEMA), which functions as the governing body for the oversight of medical care within San Bernardino County.

A large component of this annexation is the incorporation of the regionalized service delivery modeling. Each apparatus is outfitted with Global Positioning

System/Automatic Vehicle Location (GPS/AVL) technology. CONFIRE, the dispatching agency for County Fire, then uses Computer Aided Dispatch (CAD) to provide instant updated mapping capability. This dispatch system then deploys the closest possible resource to meet the demand of the emergency incident. County Fire units are equipped with tablet-based software that receives real-time call information, map layers, travel routes, hazards, pre-plans, jurisdictional boundary information, and incident command/resource tracking tools.

A single fire company is generally considered over-taxed when it responds to more than 3,300 calls per year. At this point, local, state and federal training requirements become difficult to comply with; likewise, fire prevention/education duties become difficult to maintain. The Adelanto fire station houses two front-line Type 1 fire engines and responded to approximately 4,814 calls for service in 2024.

To take advantage of the priority dispatching system, and to meet the emergency call load within the City of Adelanto, the correct service deployment model for the City consists of a minimum of two paramedic fire engines.

Table 3. Service Level Option 1- Proposed Service and Staffing Plan (see Exhibit D)

Position	#	Annual Operating Cost
Assistant Chief	13.14% of (1)	XXXXXX
Battalion Chief	13.14% of (3)	XXXXXX
Captain	6.00	XXXXXX
Engineer	6.00	XXXXXX
Firefighter/PM	6.00	XXXXXX
Total Personnel Costs		XXXXXX
Station Expenses		XXXXXX
Services and Supplies		XXXXXX
Overhead and Support		XXXXXX
Total Operating Expenses		XXXXXX
Total Personnel and Operating		\$XXXXXX

Daily staffing configuration at Fire Station 322:

2 Paramedic Engines:

ME321 – Captain, Engineer, Firefighter/Paramedic

ME322 – Captain, Engineer, Firefighter/Paramedic

9. Financial

A. Motor Vehicle In-Lieu Tax

The majority of the funding for fire, rescue, and EMS services to the City will be provided by a permanent motor vehicle in-lieu (VLF) tax reallocation as outlined in the Projected Fire Protection and Emergency Services Costs through FY 2029/2030. This transfer shall be set as a percentage of VLF, and that percentage shall remain fixed. This gives County Fire a funding mechanism that responds with the changes in VLF and gives County Fire a stake in the success of the city.

B. Tax Zone FP-5

Most of the remaining funding will be provided by inclusion of the City into the San Bernardino County Fire Protection District's North Desert Regional Service Zone and Service Zone FP-5. The jurisdiction to annex into the SBCFPD North Desert Regional Service Zone and Service Zone FP-5 is through the SBCFPD board of directors. This annexation would be included in the LAFCO resolution as a condition of approval, and the LAFCO certificate of completion would be held in abeyance for up to one year awaiting successful completion of all conditions of approval. FP-5 is a voter approved per-parcel assessment for fire, rescue, and EMS services. This assessment shall be placed on the property tax rolls for all taxable parcels within the city. For fiscal year 25/26 the assessment is \$182.36 per year per parcel. This assessment may be increased at a maximum rate of 3% per year. The city contains **13,435** taxable parcels that shall be included in the zone.

C. Miscellaneous

The remaining funding is provided through fees for service or reimbursements for service. This includes fire prevention fees for plan checking and inspections.

Exhibit A

Transferred Facilities

- Station 322 – 10370 Rancho Rd (APN: 0459-441-45)

Exhibit B

Transferred Vehicles

- County Fire holds the Title on all fire vehicles currently used in Adelanto.

Exhibit C

Transferred Equipment

- A generator is located at the fire station and would be transferred.

ID	YR	MAKE/MODEL	SERIAL #	TITLE/CALL SIGN
091322	1991	Onan, 50 DGCA	C910376473	N/A

Exhibit D

City of Adelanto - Projected Fire Protection and Emergency Services Costs Through FY 2029-30											
* Assuming all staffing numbers/ratios remain the same											
	Number of Positions	2025-26 Average Cost Per Position	2025-26 Annual Cost	2026-27 Projected Average Cost Per Position	2026-27 Projected Annual Cost	2027-28 Projected Average Cost Per Position	2027-28 Projected Annual Cost	2028-29 Projected Average Cost Per Position	2028-29 Projected Annual Cost	2029-30 Projected Average Cost Per Position	2029-30 Projected Annual Cost
Salaries and Benefits											
Suppression											
Captain	6.00	327,136	1,962,813	346,764	2,080,582	357,167	2,142,999	367,882	2,207,289	378,918	2,273,509
Engineer	6.00	283,438	1,700,629	300,444	1,802,667	309,458	1,858,747	318,742	1,912,449	328,304	1,969,823
Firefighter/Paramedic	6.00	233,384	1,400,302	247,387	1,484,320	254,808	1,529,849	262,452	1,574,715	270,326	1,621,858
Suppression Total	18.00		\$ 5,063,744		\$ 5,367,568		\$ 5,528,595		\$ 5,694,453		\$ 5,865,287
Chargebacks for El Mirage Area			(55,349)		(55,349)		(55,349)		(55,349)		(55,349)
Chief Officers											
Assistant Chief 12.50% of (1)	0.13	478,135	59,787	492,473	61,560	507,353	63,407	522,471	65,309	538,145	67,288
Battalion Chief 12.50% of (3)	0.38	444,731	166,774	475,862	178,448	490,138	193,202	504,942	198,318	519,987	194,095
Chief Officers Total	0.50		\$ 226,541		\$ 240,008		\$ 247,208		\$ 254,625		\$ 262,263
Overhead											
Fire Administration			133,983		137,682		142,121		146,385		150,737
Division Administration			27,054		27,895		28,702		29,563		30,450
MIS			23,148		23,842		24,563		25,294		26,053
SCBA Program			5,249		5,498		5,589		5,798		5,909
Training Division			65,564		67,542		69,589		71,638		73,627
Training Tower			38,225		37,322		38,442		38,565		40,789
Vehicle Services			91,399		94,858		97,499		100,421		103,433
			383,142		394,636		406,475		418,670		431,230
Total Salaries and Benefits	18.50		\$ 5,616,878		\$ 5,946,854		\$ 6,126,300		\$ 6,312,359		\$ 6,503,431
Operating Expenses											
Services and Supplies			753,295		775,885		799,151		823,136		847,830
Station Expenses (F5 322)			437,245		460,382		483,873		477,789		492,123
Administrative Overhead Costs			108,928		110,135		112,440		118,343		120,349
Total Operating Expenses			\$ 1,297,459		\$ 1,336,383		\$ 1,376,474		\$ 1,417,768		\$ 1,460,302
CPI-U Adjustment (Applied to Non S&S and Admin Overhead)			(273,553)		-		-		-		-
Total Annual Service Contract Requirements			\$ 6,641,384		\$ 7,283,247		\$ 7,583,804		\$ 7,730,167		\$ 7,963,733
Separate Contract for Use of Additional Fire Engine (Ends 6/30/2028)			44,155		44,155		44,155		44,155		44,155
Total Annual Service Contract Requirements			\$ 6,685,539		\$ 7,327,402		\$ 7,547,559		\$ 7,774,322		\$ 8,007,888
YOY Change					9.29%		3.00%		3.00%		3.00%

Notes and Assumptions:

- Staffing Expenses - Projected increases of 8% in 2026-27 and 3% ongoing annually (including Board-approved MOU increases) for Local 835, an annual 3.0% ongoing increase for Exempt-Safety and non-suppression, and a 2026-27 increase of 7% for Fire Management Unit with 3% ongoing.
- Services and Supplies - Projected YOY 3.0% growth rate, including inflation and general operations costs, before CPI-U adjustment, if applicable.
- Station Expenses - Projected YOY 3.0% increases, which do not include variable costs, such as aging equipment/structures/apparatus, repairs/maintenance greater than existing expenses, or major increases in general services and needed supplies. The projected costs do not include the purchase of any capital asset or cost of capital improvement projects.
- Administrative Overhead - Projected YOY growth rate of 3%.
- County Fire assumes current service levels, retaining the current staffed Fire Station 322, not any other Fire Station(s) owned or operated by the City of Adelanto.
- Chargebacks for El Mirage area are variable, but YOY assumes status quo to 2025-26 levels.

Projected Fire Protection and Emergency Services Costs Through FY29/30